



Seasonal celebration

Mollie Magnuson (left), a K-12 arts education graduate student, finishes Janey Patterson's face painting during the Oct. 28 El Dia de los Muertos celebration at the Sheldon Museum of Art. The Sheldon continues to celebrate area holidays with an annual Winter Festival, 5 p.m. Dec. 7. The First Friday event will feature performances by the UNL Chamber Singers. The Winter Festival is free and open to the public. See more images from the El Dia de los Muertos celebration at <http://go.unl.edu/34r>.

SCARLET N

The monthly newspaper for faculty and staff of the University of Nebraska-Lincoln

Vol. 22, No. 11 Nov. 15, 2012

<http://scarlet.unl.edu>

Benefits enrollment period begins Nov. 19

Premiums not increasing for fifth time in last seven years

By Troy Fedderson
University Communications

NUFlex open enrollment, the annual period for university employees to enroll in or make changes to University of Nebraska benefits plans, is Nov. 19 to Dec. 7.

For the fifth time in seven years, healthcare premiums for medical and dental benefits in 2013 will not increase for full-time employees. That good news extends to deductibles and co-pays, which also will not increase.

"There was a minimal increase to the employer, but nothing will

be going up from the employee contribution in 2013," said Keith Dietze, director of university-wide benefits for the NU system. "Employees are doing a better job of using their healthcare — using preventative benefits more and more, using generics, those kinds of things — which leads to us being able to avoid those big increases."

"That is truly something we should all be proud of."

All employees — except those opting for the new Employee

NUFlex info sessions

Annual NUFlex information meetings will be offered live online at <http://go.unl.edu/nuflex>. The sessions are 1:30 to 2:30 p.m. Nov. 19 and 26.

The meetings will be recorded and made available on the university's benefits website.

The number of participants for each meeting is limited. Organizers suggest participants log in at least 10 minutes prior to a session.

The agenda for each online session will be available prior to the meeting at <http://go.unl.edu/inh>.

Employee plus-one enrollees must register in person

By Troy Fedderson
University Communications

The first flight of employees who enroll domestic partners under the University of Nebraska's "employee plus-one" benefits coverage must do so through a campus benefits office.

While administrators would like to offer the enrollment electronically, Keith Dietze, director of university-wide benefits, said the need for in-person registration is due to complicated federal tax regulations.

"The process is simply too

complex for electronic enrollment at this time," said Dietze. "However, on the University of Nebraska's benefits homepage, there will be a module that includes all the information employees need to know about plus-one benefits."

The NU Board of Regents approved benefits for domestic partners on a 5-3 vote on June 8. The program extends benefits eligibility to an "adult designee" who shares an employee's household. The employee and adult designee must be able to prove they are

PLUS ONE | page 6

Innovation Campus ceremony is Nov. 16

University Communications

"Breaking Ground for the Future" is the theme of a ceremonial event and major announcement Nov. 16 on a new level of partnership between UNL and a Fortune 500 company. The partnership includes expanded research and development projects at Nebraska Innovation Campus.

The partnership will be announced at an event at 3 p.m. Nov. 16 at Van Brunt Visitors Center. A live-streamed video will be available for viewing at http://real.unl.edu/live_3.

The partnership announcement marks the first commitment from a private-industry tenant at the new campus. The Nebraska Innovation Campus concept was developed in 2007 and became reality on Jan. 1, 2010, when the state transferred the former State Fairgrounds to UNL. The 249-acre tract is designated to be transformed into the public-private research and technology development center.

As the first "tenant," the company demonstrates NIC's vision to expand access to commercial markets, expand access to talented

CEREMONY | page 6

Sensory Lab UNL Food Processing Center



TROY FEDDERSON | UNIVERSITY COMMUNICATIONS

UNL Sensory Lab director Julie Reiling (far right) works with student workers (from left) Stephanie Teten and Julianne Kopf during the Nov. 8 sensory evaluation of potato chips. The lab offers clients the chance to test and receive feedback on a wide variety of food items.

Testing the Senses

Clients test food items through Sensory Lab

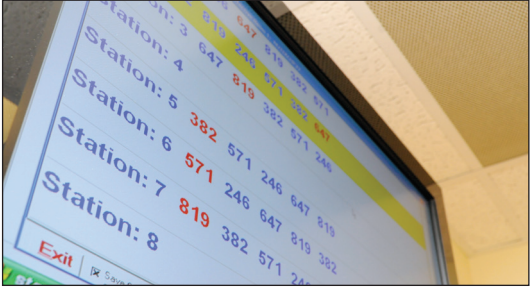
By Troy Fedderson
University Communications

Freshly tumbled in various salt mixtures, the chips sat ready to be crunched.

But these deep-fat-fried snacks were not to be consumed by crumbly handfuls during lunch or a boisterous tailgate. Instead, these chips were neatly lined up, two to a numbered plate, covered by plastic wrap and ready to be judged by a panel of volunteers.

"We are conducting an attribute rating," said Julie Reiling, a product development and sensory consultant with UNL's Food Processing Center. "We are asking people to give their opinions on taste, to rate the intensity of the salt."

The Nov. 8 test was conducted in the UNL Sensory Lab, part of the Department of Food Sciences and located in rooms 47 and 49 in Filley Hall. The space is one of three sensory labs on East Campus. The Food Processing Center's lab, which is run by Reiling, works primarily with private clients who want to complete small consumer panels



A screen in the prep side of the UNL Sensory Lab shows which potato chip sample is being tested by each volunteer. The computerized system randomly shuffles the sample order to eliminate bias.

on FDA approved spices and food additives. The lab is also used by students to learn about how to conduct and use sensory panels.

"Our lab is set up to do focused sensory panels," said Reiling. "Physically, we have two sides to the lab, a panel side and a prep side. We offer eight booths and all the tests are computerized with touch screen monitors."

"With this set up, we can complete sensory panels on just about anything."

SENSORY | page 6

Master plan concepts available for review online

By Troy Fedderson
University Communications

Concepts being used to formulate UNL's Campus and Landscape Master Plans are available online for review and to post feedback.

The new website, www.planbigideas.com, is designed like a social media site, allowing users to review and download the concepts, comment on the plans, suggest other ideas and discuss suggestions made by others.

"The website is designed to give a sense of what elements people really like or dislike within the concepts that have been presented," said Jennifer Dam, assistant director of campus planning and space management. "The information submitted through the website will be incorporated as we move forward in the master planning process."

The website is part of Sasaki Associates' overall plan to gather information and feedback that will be used to craft the UNL Campus and Landscape Master Plans. Sasaki, based in Watertown, Mass., is the planning/design firm selected to develop the new master plans.

The website was created via MindMixer, a web-based platform designed to be a "virtual town hall" that encourages civic engagement on community projects. MindMixer is based in Omaha and its founders include UNL graduates.

To participate in the feedback forums, register through MindMixer. Registration can be linked through Facebook. Participants can also share concepts from UNL's master plan MindMixer site on a variety of social media platforms, including Facebook, Twitter, Google+, and LinkedIn.

MASTER PLAN | page 6



Time to offer feedback

All six of the UNL Campus and Landscape Master Plan concepts are available for review online at www.planbigideas.com. The plans and brief descriptions are also available on page 8 in this edition of the Scarlet.

Memorial service for Herb Howe is Dec. 8

Herbert “Herb” E. Howe Jr., 70, of Lincoln, died Nov. 4. Howe retired in 2007 after working for 38 years at UNL — the first 20 as a professor of psychology; the last 18 as associate to the chancellor and chief of staff in the Office of the Chancellor.

Howe served UNL chancellors Martin Massengale, Graham Spanier, James Moeser and Harvey Perlman. He ranks as the longest-serving associate to the chancellor in university history.

“The university periodically is blessed with a truly ‘good citizen,’ someone who gets up everyday thinking about what he could do to make the university better without seeking any personal recognition. Herb Howe was such a person,” said Chancellor Harvey Perlman. “He should be a central figure when the history of the university is written. He will be sorely missed.”

Howe was born Oct. 15, 1942 in Plainfield, N.J. He earned a Bachelor of Arts degree, majoring in psychology, from Allegheny College in 1964. He received a Master of Science degree in

1967 and a doctorate in psychology in 1969, both from Penn State University.

Howe worked as a clinical psychology intern at the Veterans Administration hospital in Lyons, N.J., from August 1968 to September 1969.

Howe began his UNL career in 1969 as an assistant professor with joint appointments in English and psychology. He also served as director of the Psychological Consultation Center in the Department of Psychology (1973-1975) and director of UNL’s Clinical Psychology Program (1975-1981).

He advanced to associate professor of psychology in 1974 and was promoted to the rank of professor in

1980. Howe was chairman of the psychology department from 1981 to 1988. Massengale recommended Howe be appointed interim associate to the chancellor in 1988. He replaced John Peters who became interim dean of Arts and Sciences.

During his tenure as faculty, Howe also

New policy crafted to protect youths on campus

UNL has created a “Youth Activity Safety Policy.” The policy is designed to protect the safety of youth on campus while providing a safe, educational and enjoyable activity/program experience for all participants.

The policy provides minimum specific guidelines for activities sponsored by UNL or held on a UNL campus.

Access the new policy and a frequently asked questions list at <http://go.unl.edu/83g>.

Nebraska statutes require that individuals must report child abuse and neglect, including sexual assault, to law enforcement or the Department of Health and Human Services. Law enforcement officials are required to notify DHHS on all incidents reported to them. University employees and students are encouraged to notify UNL Police at 402-472-2222 immediately when these situations are suspected.

Contact UNLPD if you feel unsafe

Faculty, staff, students and visitors should contact UNL Police if they become involved in an incident or feel uncomfortable about safety in any on-campus situation. For an emergency situation that requires police, fire or medical aid, call 911. For non-emergencies, call 402-472-2222 for assistance. UNL Police can also be reached by texting UNLPD to 69050.

News Briefs

Free financial counseling available in November

Free one-on-one financial counseling sessions will be offered to faculty and staff in November. TIAA-CREF sessions are Nov. 15 and 29 in the East Union (room posted) and Nov. 20 in the Wick Alumni Center Library. Sign up by calling 800-732-8353 between 8 a.m. and 5 p.m. After hours messages can be left at 1-866-842-2908, ext. 0.

A Fidelity consultant will be in the East Union Nov. 15 and the Nebraska Union Nov. 27 (room posted at both sites). Sign up by calling 800-642-7131.

New Hires

UNL welcomes these new employees hired in October. For more information on the “New Hires” list, contact Troy Fedderson at tfedderson2@unl.edu or 402-472-8515.

Lori Allen, TRIO Programs, accounting technician
Erin Burnette, Business Administration, academic adviser/recruiter
Michael Caldararo, Nebraska Center for Virology, business manager
Joshua Dussart, Custodial Services, custodian II



Howe



Students honored through the “Show Your Red” campaign standing with UNL’s Juan Franco (fifth from left) include (from left) Jacquelyn Stiles, Dan Sahn, Stacey Cleveland, Emily Shuckman, Lisa Varney, LeRoy Ford, Emily Martinez, Sean O’Brien and Alex Goltz. Four of the award winners are not pictured.

13 students named to ‘Franco’s List,’ recognized for commitment to character

Thirteen UNL students were recognized by the Center for Civic Engagement for their commitment to character as defined by their peers.

Students who attain the highest level of academic achievement are traditionally recognized by their academic dean through the “Dean’s List.” Similarly, “Franco’s List” recognizes students who were nominated and selected as outstanding agents for the “Show Your Red” campaign and its six building blocks. The list is named by students for Vice Chancellor for Student Affairs Juan Franco.

“Show Your Red” is about celebrating the positive characteristics that are part of being a person of integrity, demonstrat-

ing the very best qualities of a Husker. Six character traits are branded as the building blocks of integrity: caring, citizenship, commitment, dependability, open-mindedness and respect. Faculty, staff and students can acknowledge students who consistently demonstrate a commitment to living a life of honesty and strong moral character by completing the nomination form on the website <http://engage.unl.edu/show-your-red>.

Selected students will be recognized at a reception on a semi-annual basis.

The following students are the first to be acknowledged, through Franco’s List, as students of integrity (with their

majors listed): Stacey Cleveland, graduate student in Teaching, Learning and Teacher Education; LeRoy Ford, communication studies; Alex Goltz, psychology; Cassandra Jordan, broadcasting; Sarah Lewis, accounting; Jason Lucht, May 2012 graduate with degree in psychology and women’s and gender studies; Emily Martinez, theater; Mike Mumaugh, industrial engineering; Sean O’Brien, architecture; Dan Sahn, May 2012 graduate in history; Emily Shuckman, May 2012 graduate in nutrition and health sciences; Jacquelyn Stiles, hospitality, restaurant and tourism management; and Lisa Varney, nutrition and health sciences.

UNOPA collecting items for Barnabas project

The University of Nebraska Office Professionals Association is collecting items for the Barnabas Project, a community outreach project.

Barnabas offers clothing, books, toys and household items to families in need. For more information, go to <http://go.unl.edu/hd2>.

UNOPA is collecting underwear and socks for children, as well as gently used items for Barnabas.

For more information, or to donate items, contact Lisa King at llking2@unl.edu or 402-472-7787.

Obituaries

Donna Koch

Donna Koch, 52, of Lincoln, died Oct. 30. Koch worked for nearly 32 years in the UNL Libraries system.

Born Aug. 6, 1960 in Yankton, S.D., Koch grew up in Hartington, Neb. She graduated from Hartington Cedar Catholic High School and attended Wayne State College.

She started at UNL in January 1981 as a library assistant at the C.Y. Thompson Library. In 1988 Koch was promoted and moved to the Engineering Library. In 1995, Koch was awarded the University Libraries Staff Excellence Award and the Board of Regents Award.

She is survived by her sons, Casey (Jennifer) Koch, Omaha, and Austin Koch, Lincoln; mother, Marian Dreesen, Yuma, Ariz.; brothers, Don (Kathy) Dreesen, Columbus, Matthew (Valerie) Dreesen, St. Louis; sisters, Diane (Kevin) Brummer, Ankeny, Iowa, Darla (Bill King) Dreesen, Yuma, Ariz.; nieces, nephews, cousins; special friend, Dan Griepentrog, Lincoln.

Koch was a member of St. Mark’s United Methodist Church. A service celebrating her life was Nov. 3 at St. Mark’s.

Dorothy Zimmerman

Dorothy Wynne Zimmerman, 87, of Lincoln, died Nov. 5. She was an emeriti professor of English.

Zimmerman was born on Sept. 6, 1925 in Mason City, Iowa. She was raised in Hays, Kan., and attended the University of Kansas. At KU, Zimmerman met her husband, Edward John Zimmerman. They married on the last day of final exams during Dorothy’s sophomore year. She picked her own flowers from a nearby field and received all A’s in her classes.

The Zimmermans received doctorates at the University of Illinois at Champaign-Urbana, Dorothy in English and Ed in physics.

In 1951, Ed accepted a teaching position at the University of Nebraska. Dorothy also started at NU that same year as a lecturer. She retired about 40 years later as a full professor in the UNL Department of English.

Among her distinguished publications were editions of George Sand’s “The Country Waif,” and “Life in Alaska,” the autobiography of her pioneering aunt, May Wynne Lamb. She co-edited and wrote for “French Women Authors,” a collection of 52 critical essays that is a library standard.

She is survived by her daughter, Ann, and son-in-law, Philippe Lucas, and their three children, Paul, Alice, and Marc of Paris; her daughter, Mary, of Evanston, Ill.; her brother, Robert Wyman of Boston, her sister, Gwen, and brother-in-law, Don Tilley, of Lincoln, and their children, Michael and Michele.

A memorial service is planned for the summer. Lincoln Memorial Funeral Home is handling arrangements. Condolences can be left at lincolnfh.com.

Next Faculty Senate meeting is Dec. 11

The next meeting of UNL’s Faculty Senate is 2:30 p.m. Dec. 11 in the East Union, Arbor Suite.

Committees expected to report are: University Appeals and Judicial Boards; and Academic Planning.

For more information, go to <http://go.unl.edu/rb6>, send email to academicssenate@unl.edu or call 402-472-2573.

Awards and Honors

American Mathematical Society honors 6 from UNL

Six UNL professors are among the accomplished mathematicians from around the world who have been invited to join a prestigious national organization’s inaugural class of fellows.

The recently announced first class of American Mathematical Society fellows includes individuals who are members of the society who have made outstanding contributions to the creation, exposition, advancement, communication and use of mathematics. The society has a total membership of more

Wunder wins Sandoz award

John Wunder, emeritus professor of history and journalism, received the “In the Spirit of Mari Sandoz” award during the Mari Sandoz Heritage Society’s annual symposium at Chadron State College in September.

Wunder is the ninth recipient of

the award. He retired in 2011 after teaching history at UNL for more than 25 years.

Wunder received the award for his work helping create a better understanding of Nebraska history and the people who settled the High Plains region.

Group names Osborne a ‘Distinguished American’

Tom Osborne, former Husker football coach and current UNL athletics director, has been named the 2012 Walter Camp Football Foundation “Distinguished American.”

The award is presented annually to an individual who has used their talents to attain great success

in business, private life or public service and who may have accomplished that which no other has done.

Osborne will receive the honor during the Walter Camp Football Foundation’s 46th annual annual awards banquet on Jan. 12 at Yale University.

Sheppard appointed to U.S. patent advisory committee

Christal Sheppard, assistant professor of law, has been selected to serve on the Patent Public Advisory Committee for the United States Patent and Trademark Office. Rebecca Blank, acting U.S. Secretary of Commerce, invited Sheppard to join the committee.

Weymouth noted for career in archaeological geology

John Weymouth, emeritus professor of physics, has been selected for a national honor from the Geological Society of America recognizing his outstanding contributions to the field of archaeological geology. He has been named the 2012 recipient of the Rip Rapp Archaeological Geology Award.

Weymouth was among a small number of international and pioneering scientists with training in physics who worked to develop instruments and methods that would help archaeologists locate subsurface features at archaeological sites. Researchers continue to learn from his unparalleled body of work, which spanned four decades.

Student elected National FFA Organization vice president

UNL student Brennan Costello is one of six students from across the nation who will help lead the National FFA Organization in 2012-2013.

Costello, an agribusiness major in the College of Agricultural Sciences and Natural Resources, will serve as FFA Central Region vice president.

“We are very proud of Brennan,” said Ronnie Green, University of Nebraska vice president and Harlan vice chancellor of the Institute of Agriculture and Natural Resources. “He is a shining example of the outstanding students we have the opportunity to work with daily in the University of Nebraska’s College of Agricultural Sciences and Natural Resources. The challenges of the 21st century demand the best and brightest of this generation to tackle them — the future is exceedingly bright with young people like Brennan Costello leading the way.”

Costello was elected during the 2012 National FFA Convention and Expo in Indianapolis. He is one of four regional vice presidents; a secretary and president also were selected.

Costello was the 2011-12 Nebraska FFA president.

In the next year, the group will travel more than 100,000 miles to engage top leaders in business, government and education. The national officers lead personal growth and leadership training seminars for FFA members. The team helps set policies that guide the future of FFA and promote agricultural literacy.

The National FFA Organization provides leadership, personal

The Scarlet interview: Tim Wei

Dean of Business Administration



Tim Wei

Tim Wei has been dean of UNL’s College of Engineering since June 2011. Previously he was a professor and led the Department of Mechanical, Aerospace and Nuclear Engineering at Rensselaer Polytechnic Institute in Troy, N.Y. He remains an active researcher with an interest in coupling fundamental fluid dynamics experiments with critical technologies of socio-technological importance. Scarlet editor Troy Fedderson recently sat down with Wei to discuss his experience as dean and future of Nebraska Engineering.

What’s your favorite part of being dean of Nebraska Engineering?

That would be the opportunity to work with and grow a community where we build a great Big Ten college of engineering.

What has impressed you most about the engineering program here at UNL?

I have been truly impressed by the passion and the commitment of everybody — faculty, staff, students, alumni, central administration and citizens from across the state — for building a great college of engineering. There is a real commitment to offering a quality engineering education program that serves the state and the nation.

How does Nebraska Engineering stack up against related Big Ten programs?

Joining the Big Ten is a phenomenal opportunity. Nebraska Engineering offers the same quality and has the same suite of strengths as other Big Ten schools. We offer world-class research programs and we have people who are internationally renowned in a variety of areas. What we don’t necessarily have is the same volume in terms of people and research that many other Big Ten universities have. We definitely have some growing to do when compared to Big Ten peers.

What are your long-term plans for the college?

We are building a community around a shared vision of outstanding engineering education. We have established three guiding principles and five fundamentals (available at <http://go.unl.edu/ns5>), which we are using to drive the college toward becoming a leader in undergraduate education and science research.

Also, this is a college that is in two cities with a mission to serve the entire state. What we need to be is one college where we leverage the strengths, opportunities and resources of each of those geographic locations to the advantage of all students and the state at large. In order to really create a world-class engineering education structure and layer on top of that world-class research and engineering service, we have to look at the way the college is structured now and eliminate overlaps and duplicative efforts. Change is never easy, but I think we have the advantage of having some really good and committed people.

What is NUVIEW and how does it fit into the college’s strategic plans?

One of the challenges in our strategic plan is to give every student in the college a sense that they are at the epicenter of the learning experience regardless of their physical location.

becoming a research-intensive college, each individual faculty member on average will teach fewer courses than perhaps they are teaching now. That will be balanced by an opportunity to bring in a core of permanent professional teaching faculty.

Should the college be actively engaged with engineering colleagues outside academia?

That is fundamental number four — to engage and partner with our constituent communities. The industry and government are the recipients of students we train. We need to be in close communication with them to deliver the best possible engineering workforce. They are the people in the marketplace, seeing and knowing where they as companies or the broader industry are headed. They are the ones that will help us define what our research and technology directions are. And, they are the partners with who we will solve those problems.

Why is it important to you to continue your research in fluid dynamics?

Because it’s stuff that I’m really interested in and we’ve been trying to develop for the last 10 years. We’re actually getting close now and I really want to see it through to completion. And from a leadership perspective, it’s leadership by example.

How did you get interested in creating a conference on megacities?

The idea is that we are a society of 7 billion people today. In 100 years, at the dawn of the 22nd century, we will likely be a global society of 15 to 20 billion people and the structure of society is going to be very much built around megacities. The conference is planned for next year and will be focused on the built environment of for the 22nd century — what will it look like in terms of buildings, entertainment, the environment, how you feed that many people, energy needs, etc. The primary goal is to help Nebraska Engineering articulate research and teaching directions in the broad fields of construction and infrastructure. The second goal is to establish Nebraska Engineering as a global thought leader. With our strengths in civil engineering and the Durham School of Architectural Engineering, this is a natural focus.

What is the college doing to increase student enrollment and retention?

The parallel piece to recruitment is retention. The strongest element of retention is student services. The strongest element of student services is student advising. So, we have to create an environment where every student knows and feels like there is professional staff, including faculty, here in the college that personally cares about their success and is committed to doing everything they can to help that student graduate in a timely manner. Right now, we are working with to build up those structures. Once we have those structures in place, they will be among the compelling features of the college that are attractive to potential students. By building those structures, we will be helping Admissions help us with recruitment.

What do you do for fun?

I have a beautiful wife and two incredible kids. We ski together. We play tennis together. I just love spending time with them.

If you had to vacate your office due to an emergency, what is the one thing you could not leave behind?

When I left Rutgers, we arranged for movers to come and take everything up to Rensselaer. As I was leaving my office, I thought I have these great pictures of my family and these toys and I just couldn’t trust movers to move those. So I put them in four boxes and carried them to the car to make sure they were safe. So, I would choose those photos and toys.

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How to place an ad

For classified advertising, call 472-8515. For display advertising, contact Troy Fedderson, editor, at tfedderson2@unl.edu or 472-8515. Complete advertising information is also available online at <http://scarlet.unl.edu>.

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On the masthead

Pictured is a portion of a gate to Love Garden, located south of Love Library. If you know of a part of UNL that should be featured in the Scarlet masthead, contact Troy Fedderson at tfedderson2@unl.edu or 472-8515.

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to
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Nationally-renowned photographer Michael Forsberg examines
what bits of wildness remain across the Great Plains

Great Plains
America's Lingering Wild

Sun., Nov. 25, at 8:30 p.m.
repeating Wed., Nov. 28, at 7 p.m. & Sun., Dec. 2, at 2:30 p.m.

A co-production of NET Television & Michael Forsberg Photography
with the support of the Nebraska Humanities Council & Nebraska Environmental Trust

Nebraska's PBS station netNebraska.org/television



COURTESY

(From left) Devon Schovanec and Nate Ruleaux are featured in the University Theatre production of “Paragon Springs.” Remaining performances are 7:30 p.m. Nov. 15-16, and 2 p.m. Nov. 18.

Theatrix season continues with ‘Paragon Springs’

The University Theatre season continues with Steven Dietz’s timely play “Paragon Springs.” Performances are 7:30 p.m. Nov. 15-16 and 2 p.m. Nov. 18 in the Temple Building’s Studio Theatre.

“Paragon Springs” is based on the Henrik Ibsen play “An Enemy of the People.” The healing waters of the American heartland town Paragon Springs have been mysteriously poisoned. Dr. Thomas Stockman (played by Nate Ruleaux), the town’s principal citizen-activist, is bent on the truth, no matter the cost.

The production examines issues of greed, social responsibility and moral quandary. Although originally written in the 19th century, the play is especially timely in a modern election year.

Tickets are \$16 general admission; \$14 faculty, staff and senior citizens; and \$10 for students with valid identification. Tickets are available at the Lied Center ticket office, 402-472-4747, online at www.unltheatretickets.com, and at the door one hour prior to curtain.

Seating is limited in the Studio Theatre. Reservations are recommended.

Dietz’s adaptation is set in 1926 amid the birth of radio.

Next Scarlet publishes Dec. 13

The next edition of the Scarlet publishes Dec. 13. The deadline to submit items for publication is 4 p.m. Dec. 6.

The first Scarlet of 2014 pub-

lishes Jan. 31. The deadline to submit items is Jan. 24.

For more information, send email to tfedderson@unl.edu or call 402-472-8515.

For more information, go to <http://go.unl.edu/yhp>.

The production fulfills requirements for Master of Fine Arts degrees for Skinner and Donaghy. Fortkamp, Kraft, Ruleaux, Schovanec and Yates will complete requirements for Bachelor of Arts and Fine Arts degrees through the production.

For more information, go to <http://go.unl.edu/yhp>.

Thompson Forum to examine death penalty and its consequences

By Jean Ortiz Jones
University Communications

The death penalty remains an intense and impassioned debate, one that draws strong opinions on everything from morality to money. Two experts on the topic will aim to offer new insights on the debate during a Nov. 28 public appearance as part of the E.N. Thompson Forum on World Issues.

Nebraska Solicitor General J. Kirk Brown and Michael Radelet, a sociologist from the University of Colorado Boulder who has extensively researched capital punishment, will present “The Death Penalty: Justice, Retribution and Dollars” at 7 p.m. at the Lied Center for Performing Arts. The event, which is free and open to the public, is also this season’s Chuck and Linda Wilson Dialogue on Domestic

Issues.

In a debate moderated by Susan Poser, dean of the UNL College of Law, Brown and Radelet will explore such questions as whether the death penalty is humane, fairly applied, reduces violent crime, or is cost effective. They’ll also examine impacts on the condemned person, the legal and judicial systems, victims’ loved ones, and the taxing society at large.

While free to attend, the event does require a ticket. To reserve free tickets, call the Lied Center at 402-472-4747. Tickets may also be picked up in person or ordered by downloading a form from the forum’s website, <http://enthompsom.unl.edu>. All tickets are for general admission seating.

Radelet has focused his research on capital punishment, problems of erro-



Brown



Radelet

neous convictions, racial bias, and ethical issues faced by health care personnel involved in capital cases and executions. His work on erroneous convictions (with Tufts University’s Hugo Adam Bedau) is widely credited with introducing the “innocence argument” into contemporary death penalty debates.

E.N. Thompson Forum on World Issues

“The Death Penalty: Justice, Retribution and Dollars” featuring J. Kirk Brown, Nebraska Solicitor General, and Michael Radelet, University of Colorado Boulder

7 p.m., Nov. 28

Lied Center for Performing Arts

Radelet has testified in dozens of death penalty cases, before congressional committees, and in legislatures in seven states. He has worked with scores of death row inmates and families of homicide victims. At the request of then-Illinois Governor George Ryan, he completed a study of racial biases in the death penalty in Illinois

that Governor Ryan used in his 2003 decision to commute 167 death sentences.

Brown has served as Nebraska’s Solicitor General since 2003. He previously served as the Nebraska Department of Justice’s chief of the Criminal Bureau, chief of the Criminal Appellate Section, and chief of the Civil Litigation Section. For more than 28 years, Brown has been Nebraska’s primary counsel in capital cases and was counsel of record in Nebraska’s three, most recent executions: State v. Otey (1994); State v. Joubert (1996); and State v. Williams (1997).

A graduate of the University of Nebraska College of Law (1973), Brown has lectured nationally on the death penalty, appellate practice, federal habeas corpus and corrections law.

This season’s Thompson Forum lec-

tures have been organized around the theme of religion, rights and politics. A variety of distinguished speakers have been assembled to discuss international religious freedom, the death penalty debate, human rights concerns, and the role of women in religion, among other issues.

Forum lectures will be available live online at www.unl.edu as well as on Lincoln TimeWarner Cable Channel 21, UNL campus Channel 8 and UNL’s KRNU radio (90.3 FM).

Sign language interpreters will be available.

The Thompson Forum is a preeminent lecture series and cooperative project of the philanthropic Cooper Foundation, the Lied Center and UNL. It was established in 1988.

‘Church Basement Ladies Christmas’ to play three Lied shows, Dec. 7-9



Sheldon hosts pianist Nov. 16

New York-based pianist Adam Tendler performs John Cage’s landmark work for piano, “Sonatas and Interludes,” 8 p.m. Nov. 16 at the Sheldon Museum of Art.

A preconcert talk with Tendler, moderated by NET Radio host Genevieve Randall, begins at 7:30 p.m. A reception in Sheldon’s Great Hall follows the concert. The event is free and open to the public.

Tendler, who will be in Lincoln as part of a John Cage centenary

“Sonatas and Interludes” with Adam Tendler 8 p.m., Nov. 16 Sheldon Museum of Art

tour, will spend Nov. 14-16 as a teaching artist-in-residence with students at Lincoln Public Schools, Lancaster County Youth Services, and UNL. His visit to Sheldon is a collaborative project of Lincoln and the Lincoln Arts Council.

Young Artist applications due Dec. 14

The College of Fine and Performing Arts seeks applications for the 16th annual Nebraska Young Artist Awards.

The Nebraska Young Artist Awards annually recognize 11th-grade students from Nebraska who are gifted and talented in the areas of visual art, dance, music, theatre, and film and new media. These students exemplify the pinnacles of creativity in one of the fine and performing arts.

To be recognized, students

must submit an application online, which includes uploading a sample of their work and a letter of recommendation from a teacher. Full instructions for the online application process are available at go.unl.edu/nyaa. Applications must be submitted by Dec. 14.

The applications will be judged by UNL Hixson-Lied College of Fine and Performing Arts faculty, and the winning students will be invited to a special day of recognition on April 3.

Open house at Behlen features Jupiter and Io

UNL’s Behlen Observatory near Mead will be open to the public from 7:30 to 10 p.m. Nov. 16.

Provided the sky is clear, visitors will be able to view a variety of objects with the observatory’s 30-inch telescope and with smaller telescopes set up outside of the observatory. These include the moon (early in the evening), the planets Jupiter and Uranus, two kinds of star clusters, double or multiple stars, and the Ring Nebula in Lyra. At 8, there will be a presentation by a member of the observatory staff.

There is no admission charge for the public night. For more information, including directions and maps to the observatory, go to <http://astro.unl.edu/observatory> or call 402-472-2788.

calendar

events | films | theater | exhibitions | lectures

Friday | Nov. 16
International Bazaar, booths selling food and small cultural items, 11 a.m., Nebraska Union. Call 402-472-0983

Sister Circle: A Support Group for Women of Color, noon, Nebraska Union. Call 402-472-7450

Free HIV Testing, noon, Gaughan Multicultural Center. Call 402-472-7498

Geography Awareness Week Photo Contest Awards, 2 p.m., Hardin Hall.

Applied Ecology Seminar, “Long-term Grassland Plot Research: Results and Potential,” Tom Bragg, University of Nebraska at Omaha, 3 p.m., Hardin Hall. Call 402-472-6825.

Chemistry Colloquium, “Expanding the Language to Program Cells,” Christopher Voigt, Massachusetts Institute of Technology, 3:30 p.m., Hamilton Hall. Call 402-472-9426

Theatrix Performance, “Paragon Springs,” 7:30 p.m., Temple Building. Call 402-472-1619.

Behlen Observatory Public Night, 7:30 p.m., Behlen Observatory near Mead. <http://go.unl.edu/ypd>

“Sonatas and Interludes” performance and discussion featuring pianist Adam Tendler, 7:30 p.m., Sheldon Museum of Art. Call 402-472-6865

Music for Medicine, fundraiser to purchase medical supplies and professional aid for impoverished nations, featuring Bathtub Dogs, Boots ‘N Cats, Big Red Singers and Rocktavo, 8 p.m., Nebraska Union.

Sunday | Nov. 18
UNL Chamberfest Marathon concerts, 1, 4 and 7:30 p.m., Kimball Recital Hall. Reception at 5:30 p.m. Call 402-472-6865

Theatrix Performance, “Paragon Springs,” 2 p.m., Temple Building. Call 402-472-1619.

Monday | Nov. 19
Healthy Husker Booth, information on health and wellness topics, 12:30 p.m., Nebraska Union. Call 402-472-7542

“Early Bird Gets the Worm: Finding \$5 For School,” a scholarships and financial aid information session, 2:30 p.m., Gaughan Multicultural Center.

Fall Grassland Seminar Series, “Impacts and Initial Lessons from the 2012 Wildfires Along the Niobrara River,” Chris Helzer, Nature Conservancy, 3 p.m., East Union. Call 402-472-4101

Chinese Corner, practice of conversational Chinese, 5:30 p.m., Nebraska Union. Call 402-472-5370

Faculty Performance, Hixson-Lied Concert Series featuring the Chiara String Quartet, 7:30 p.m., Kimball Recital Hall. Call 402-472-6865

Wednesday | Nov. 21
Student holiday, UNL offices open

Thursday | Nov. 22
Thanksgiving holiday, UNL offices closed through Nov. 25

Monday | Nov. 26
Healthy Husker Booth, health and wellness information, 12:30 p.m., Nebraska Union. Call 402-472-7542

Grassland Seminar Series, “Twenty Years of the Nebraska Environmental Trust Preserving, Protecting and Restoring Nebraska’s Grasslands and Other Natural Resources,” Mark Brohman, Nebraska Environmental Trust, 3 p.m., East Union. Call 402-472-4101

Tuesday | Nov. 27
Healthy Tuesdays Booth, health education and outreach, 11 a.m., Nebraska Union. Call 402-472-7443

Tuesday Talk, “Planning and Designing the Exhibition ‘Perfecting the Past: Colonial Revival Quilts,’” noon, International Quilt Study Center and Museum. Call 402-472-6549

Entomology Lecture, “Seed Treatments: The Past, Present and Future,” Mitch Stamm, entomology graduate student, 4 p.m., East Union. Call 402-472-2123

Lecture, “The Geometric Unconscious,” Jorge Daniel Veneciano, UNL, 5:30 p.m., Sheldon Museum of Art.

Czech Komenský Club Film Showing, “Starci Na Chmelu Si,” 7 p.m., Oldfather Hall.

Faculty Performance with Diane Barger, clarinet, 7:30 p.m., Kimball Recital Hall. Call 402-472-6865

Wednesday | Nov. 28
Indian Taco Sale in celebration of Native American Heritage Month, 11 a.m., Nebraska Union.

Meet the Dietitian with Anna Widga, University Health Center wellness booth, 11:30 a.m., Nebraska Union. Call 402-472-5000

Nebraska Gateway to Nutrigenomics Seminar, “Molecular Mechanisms of Metabolic Programming,” Robert Lewis, University of Nebraska Medical Center, noon, East Union. Call 402-472-3862

Workshop, “NUgrant Basics: Proposal Routing,” 1 p.m., Alexander Building West. Call 402-472-7003

Windows 8 and Office 2013 Preview, 1:30 p.m., Nebraska Union. Call 402-472-0585

Talk, “Discipline-Based Education Research: Understanding and Improving Learning in Undergraduate Science and

Chinese Corner | Nov. 19
Opportunity to learn and practice conversational Chinese, 5:30 p.m., Nebraska Union

Joan of Arc Birthday Celebration | Nov. 28
Readings and presentations celebrating the 600th anniversary of Joan of Arc’s birthday, 5 p.m., Bailey Library, Andrews Hall

Tuesday | Dec. 4
Entomology Lecture, “Varroa and Viruses: Examining the Link Between the Parasitic Mite Varroa destructor and Viruses in Honey Bee Colonies,” Erin Ingram, entomology graduate student, 4 p.m., East Union. Call 402-472-2123

Performance, Jazz Orchestra and Big Band, 7:30 p.m., Dec. 4, Kimball Recital Hall. Call 402-472-6865

Wednesday | Dec. 5
New Employee Orientation, 9 a.m., East Union. Call 402-472-3106

Natural Resources Research Seminar, “Measuring the Value and Improving the Impact of Natural Resource Programming and Outreach,” 3:30 p.m., Hardin Hall. Call 402-472-0232

Performance, Chamber Singers’ Winter Festival, 5 p.m., Sheldon Museum of Art. Call 402-472-6865

Public Night, UNL Student Observatory, 7:30 p.m., Stadium Driving Parking Garage. Call 402-472-4728

Saturday | Dec. 8
Concert, Symphonic Band, 7:30 p.m., Kimball Recital Hall. Call 402-472-6865

Sunday | Dec. 9
Concert, Big Red Singers and Vocal Jazz Ensembles, 3 p.m., Kimball Recital Hall. Call 402-472-6865

Monday | Dec. 10
Concert, Big Red Singers and Vocal Jazz Ensembles, 3 p.m., Kimball Recital Hall. Call 402-472-6865

Tuesday | Dec. 11
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Wednesday | Dec. 12
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Thursday | Dec. 13
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Friday | Dec. 14
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Saturday | Dec. 15
Concert, Big Red Singers and Vocal Jazz Ensembles, 3 p.m., Kimball Recital Hall. Call 402-472-6865

Sunday | Dec. 16
Concert, Big Red Singers and Vocal Jazz Ensembles, 3 p.m., Kimball Recital Hall. Call 402-472-6865

Native American Handgame | Nov. 30
Traditional Native American handgame, open to the public, 6 p.m., Jackie Gaughan Multicultural Center.

Friday | Dec. 7
Sister Circle: A Support Group for Women of Color, noon, Nebraska Union. Call 402-472-7450

Returning to the Farm, 2 p.m., Holiday Inn, 141 N. 9th St. Call 402-472-1742

Applied Ecology Seminar, “Nebraska’s Interior Least Terns and Piping Plovers in the Great Plains and Beyond,” Mary Brown, UNL, 3 p.m., Hardin Hall. Call 402-472-6825

Chemistry Colloquium, “Characterization of Protein Complexes: Pairing Surface-Induced Dissociation with Ion Mobility,” Vicki Wysocki, Ohio State University, 3:30 p.m., Hamilton Hall. Call 402-472-3523

First Friday at the International Quilt Study Center and Museum, free admission, 4:30 to 7 p.m. Call 402-472-6549

Performance, Chamber Singers’ Winter Festival, 5 p.m., Sheldon Museum of Art. Call 402-472-6865

Cornhusker Marching Band Highlights Concert, 7:30 p.m., Pershing Auditorium, 226 Centennial Mall South. Call 402-472-6865

Concert, Musical Theatre Showcase, 7:30 p.m., Westbrook Music Building. Call 402-472-6865

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Friday | Dec. 14
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Monday | Dec. 10
Fall Semester Final Exams Week begins

Windows 8 and Office 2013 Preview, 1:30 p.m., Nebraska Union. Call 402-472-0585

Tuesday | Dec. 11
Windows 8 and Office 2013 Preview, 1:30 p.m., East Union. Call 402-472-0585

Wednesday | Dec. 12
Seminar, EdMedia Offers Tech Training on web development, best practices for websites, SEO and broken link checker, 11 a.m., East Union. Call 402-472-2885

Nebraska Gateway to Nutrigenomics Seminar, Qiaozhu Su, UNL, noon, East Union. Call 402-472-3862

Content Convergence Conference, “Optimizing Your Words on the Web,” 1 p.m., Andersen Hall. Call 402-472-0088

Exhibitions | By gallery

Great Plains Art Museum
<http://go.unl.edu/9ti> | 472-3082

Westward Bound: Big Color, landscape photography by Michael Farrell, through Dec. 9

Hillestad Textiles Gallery
<http://textilegallery.unl.edu> | 472-2911

Drawn to Fashion: The Illustrations of Mary Mitchell, through Nov. 30

Parallel Circuits, Dec. 10 to Jan. 18

International Quilt Study Center and Museum
www.quiltstudy.org | 472-6549

What’s in a Name? Inscribed Quilts, through Dec. 3

SAQA Showcase: Studio Art Quilt Associates Invitational, through Feb. 24

World War II Quilts from the Sue Reich Collection, through Feb. 10

American Life

in Poetry

By Ted Kooser
U.S. Poet Laureate, 2004-2006

Our sense of smell is the one sense most likely to transport us through time. A sniff of fried fish on a breeze and I can wind up in my grandmother’s kitchen sixty years ago, getting ready to eat bluegills. Michael Walsh, a Minnesotan, builds this fine poem about his parents around the odor of cattle that they carry with them, even into this moment.

Barn Clothes
Same size, my parents stained and torn alike in the barn, their brown hair

ripen as cow after twelve hours of gutters. At supper they spoke in jokey moos.

Sure, showers could dampen that reek down to a whiff under fingernails, behind ears,

but no wash could wring the animal from their clothes: one pair, two pair, husband, wife, reversible.

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Lady Gaga’s foundation taps Swearer for research, advisory board

By Steve Smith
University Communications

Susan Swearer will lead a new research board to advise Lady Gaga’s Born This Way Foundation on its youth empowerment and tolerance programs. The group also will work to boost the influence of the foundation’s proposals and apply well-founded research to all of the foundation’s upcoming programs.

Swearer, professor of school psychology in the College of Education and Human Sciences, will be chairwoman of the six-person group, called the Research and Advisory Board. It includes researchers from New York University, Harvard University and the



Swearer

University of Chicago, among other schools.

“It’s an honor to be working with an esteemed group of scholars,” Swearer said. “The Research Advisory Board has been helping the Foundation make sure that its initiatives are grounded in research and will make sure that research guides their programming.”

Gaga’s foundation, co-founded by her mother, Cynthia Germanotta, recruit-

ed Swearer to help its launch in February. Swearer co-directs the Bullying Research Network, which promotes international collaboration among bullying and peer victimization researchers. Swearer has been working with Born This Way since 2011, helping to create resources as it prepared to enter the national anti-bullying discussion.

“Susan Swearer knows how to translate strong, solid research into practical, relevant strategies for youth, families and the professionals who work with them,” said Marjorie Kostelnik, dean of the College of Education and Human Sciences. “She is a bridge from the research world that cares about bullying, to the public that cares about bullying. Her

Wang helps advance sonic boom research

Research by Lily Wang, associate professor of architectural engineering, was featured Oct. 18 on ScienceDaily.

Funded by NASA, Wang’s work with graduate student Christopher Ainley explored how noise bursts affect the performance and perceptions of test subjects. The UNL team worked to “find a threshold

value under which the noise would not significantly affect” the research subjects, who were studied while they concentrated on math problems.

The research helped NASA advance its low-boom supersonic aircraft program and mitigate sonic booms.

Durham School researchers

tested bursts of approximately 50 to 80 dBA (decibel units measured with a filter used to approximate the human ear’s response to sound), with sounds at the lower level comparable to street noise and, at higher numbers, near the sound level of an operating vacuum cleaner.

Read more about the research at <http://go.unl.edu/dgm>.

SENSORY

continued from page 1

The lab was remodeled in 2006-2007 under the leadership of Susan Cuppett, emeritus professor of Food Science and Technology. Cuppett is the previous director of the lab.

“When Dr. (Rolando) Flores became director of the Food Processing Center, he found funding to remodel the lab,” said Cuppett. “The space had started to show some wear and tear and Dr. Flores recognized that. We were able to gut and redesign the entire space. That’s also when we added the computers.”

Both Cuppett and Reiling said the lab’s reputation has grown primarily by word of mouth and positive feedback from clients.

“We don’t really have to advertise that we offer this service,” Reiling said. “We have a lot of repeat clients. And new clients almost always here about us through other clients.”

The lab is also available to faculty who wish to test food items.

Reiling said clients are primarily from outside of Nebraska and are interested in testing new ingredients being added to existing products. The Sensory Lab targets small to medium sized companies with 10 to 100 employees.

“Very large corporations have their own sensory departments,” said Reiling. “And other universities, like Arkansas and Kansas State, offer the same kind of sensory lab service that we do.”

On average, the Sensory Lab conducts a test panel once a month. The tests include a wide variety of products. All of the testing is done within oversight of UNL’s Institutional Review Board.

“One of the weirdest things I ever tested came from a company that was breeding and batter-



TROY FEDDERSON | UNIVERSITY COMMUNICATIONS

A Sensory Lab volunteer receives hamburgers during a sensory evaluation on Aug. 7. Items tested in the lab are transferred from the prep area to test panelists through small doors. Panelists complete the evaluations via a touch screen computer. All panelists are offered a treat when the test is complete.

ing candy bars and deep-fat frying them,” said Cuppett. “I thought that was pretty strange, but they were pretty good. Everyone loved them.”

And there’s also the other side of that taste coin Cuppett said, recalling a time a campus researcher tried to reclaim edible chicken meat leftover on bones and convert it into a breakfast sausage.

“That one was not too good,” Cuppett said. “And it was the only time we had a lot of people show up in the morning and none in the afternoon. I guess word got out.”

Reiling promised that, “nothing too horrible,” is ever tested in the lab. A promise she keeps by testing every product before a sensory panel is offered.

Tests take just a few minutes and are offered primarily in the morning and afternoon of a testing day.

Volunteers who serve as panelists are mostly faculty, staff and students who sign up to participate. Reiling sends out email alerts about upcoming sensory panels and is always looking to extend her list of volunteers.

“We have some regular panelists but we’re always looking for new recruits,” said Reiling. “And you don’t have to participate in all of the panels, just those that you have time for or want to be part of.”

All volunteers receive a treat after taking part in a panel.

“There’s no training needed to take part,” said Reiling. “It’s actually a pretty easy and fun process for everyone involved.”

For more information on the Sensory Lab or how to volunteer, contact Reiling at jreiling2@unl.edu.



TROY FEDDERSON | UNIVERSITY COMMUNICATIONS

Volunteers complete the potato test taste test on Nov. 8 in the Sensory Lab, located in Filley Hall, rooms 47 and 49. The lab averages about one test per month. The tests primarily involve small- to medium-sized national companies interested in feedback on spices and other food additives for existing food products.

MASTER PLAN

continued from page 1

“This is a critical time for people to provide input and ideas on what they want the campus to look like in the future,” said Dam. “Right now, these plans are still fluid. But

after November, the plans will become more refined and be much more difficult to change.”

Representatives from Sasaki will return to UNL for open houses Nov. 26 in the Nebraska Union and Nov. 27 in the East Union.

Both open house sessions are

3:30 to 5 p.m.

After final campus reviews in January, the campus and landscape master plans will be presented to the Board of Regents in late spring or early summer.

UNIVERSITY OF NEBRASKA-LINCOLN

OLLI at UNL

Curiosity never retires

Give a gift of lifelong learning...

Bring a smile to that special someone with a gift certificate to the Osher Lifelong Learning Institute (OLLI) at UNL, for adults age 50 and older.

Curiosity never retires! And there is a lot to be curious about in the OLLI winter course schedule.

Special half-year memberships are only \$50 and include a \$30 credit redeemable for courses or events.

A personalized gift certificate may be purchased online or by calling the OLLI office.

Contact Us: 402-472-6265 • olli@unl.edu • <http://olli.unl.edu>

BENEFITS

continued from page 1

Plus-One benefits — must complete benefits enrollment information online through Firefly, <https://firefly.nebraska.edu>. Due to complications related to federal tax law, employees opting for the Plus-One benefits must enroll in person at the UNL Benefits Office, 32 Canfield Administration Building.

The NUFlex open enrollment period is the only time university employees can make benefits package changes during the calendar year.

Dietze stressed that all employees must designate their individual tobacco and nicotine use status during the NUFlex period.

“If you forget to designate tobacco and nicotine, or don’t see it listed on your final confirmation statement, you will be paying smoker premiums,” said Dietze. “And make sure you review the confirmation statements. When it comes to 5:01 p.m. Dec. 7, whatever you’ve enrolled in is what you have for the entire year. At that point, no changes can be made until the following year.”

The university will not be mailing printed copies of the benefits confirmation statement this year. Instead, the form will be automatically emailed to employees for review.

Another form that will go digital is the explanation of benefits for vision care. This form will not be sent via the provider, EyeMed, after a purchase. Instead, the EOB will be available electronically via the EyeMed website.

Employees can also complete the Health Risk Assessment and receive enhanced wellness benefits.

PLUS ONE

continued from page 1

financially interdependent. Family coverage will include the adult designee and dependent children.

All NU benefits are included in the coverage.

Along with general benefits forms, employees opting for plus-one benefits must also provide documentation that the employee and adult designee are financially interdependent.

“That affidavit gets the adult designee into the door,” said Dietze. “Then, if all documentation has been provided and Benefits approves it, then you have to fill out certification for tax qualified dependents for employee plus-one benefits.”

The form decides if benefits payments are pre-tax or must be taxed as income.

“This is per IRS regulations,” said Dietze. “And it’s not as easy as it sounds in terms of the process. It is fairly complicated.”

Those include an annual preventative care allowance of \$300 for adults and \$600 for children (\$250 and \$500, respectively without the HRA); generic drugs ordered through the Caremark mail service for free (zero co-pay); and a free colonoscopy (100 percent coverage up to \$2,500) every 10 years starting at age 50.

Some of the most visible changes for NUFlex benefits in 2013 are a result of the Patient Protection and Affordable Care Act, also known as Obamacare.

Dietze said the name for reimbursement accounts — which can be used to hold a designated amount of pre-tax pay in reserve for medical bills — has changed to flexible spending accounts. Also, the maximum designation for the flexible spending accounts is \$2,500 for individual adults, down from the previous max of \$5,000. Family coverage remains at the \$5,000 maximum.

The Affordable Care Act also requires employers use W-2s to report to the federal government the amount of health premiums the university paid to each employee. Dietze said employees do not pay taxes on this figure.

Also, under the act, makers of medical devices will be taxed at 2.3 percent on devices like stents, pacemakers, wheelchairs, etc. This is not a direct charge to benefits plans.

“Really the changes under the Affordable Care Act are minimal this year,” Dietze said. “The big year will be 2014. However our benefits coverage is grand-fathered in and will not change.”

Employees who have questions about benefits should contact the UNL Benefits office at 402-472-2600 or in 32 Canfield Administration Building.

Dietze stressed that benefits administrators cannot provide tax advice to employees. Instead, employees who have questions on federal tax laws should consult with a tax adviser.

Overall, Dietze said university benefits administrators have been working on the employee plus-one benefits guidelines since Regents approval in June. He said the prep work has been extensive.

“We’ve attempted to make benefits enrollment equal across the board,” said Dietze. “However, there are many IRS restrictions which cannot allow us to make this equal 100 percent.”

“And the key thing employees need to realize is that we are required to handle it in this manner.”

University benefits administrators have received a few inquiries about the plus-one benefit since approved by the Regents. However, he said no one is sure how many employees will opt for the new benefit.

CEREMONY

continued from page 1

people and research capabilities and expand access to talented potential employees.

Nebraska Innovation Campus is governed by a Development Corporation Board and is focused on a campus with 2 million square feet of research and development space. The campus will eventually house as many as 7,000 people, working in a collaborative environment. In June 2011, plans were unveiled for four new or renovated buildings representing an estimated

\$80 million in public and private investments, that includes laboratory, greenhouse, conference and office space in the 280,000 square feet of space to be constructed as part of phase 1 of NIC.

The announcement on Nov. 16 will include details of expanded research projects to be included in space to be developed specifically for the company at Nebraska Innovation Campus. As part of the related activities for Nov. 16, winners of a photo contest will be named, and winners presented iPads for their winning photos.

Montessori on the farm

openings for children 18 mos. - 2 years

experienced teachers

care for farm animals

low child-to-adult ratios

PRAIRIE HILL Learning Center

A Montessori school for children 18 mos. - 8th grade. Nebraska's First Wind & Solar Powered School. A non-profit educational corporation. Since 1981. Certified Montessori teachers. 402-438-6668 www.prairiehill.com

Register with UNL Alert to receive weather-related closing, emergency info

Faculty, staff and students are encouraged to subscribe to UNL Alert to receive information for weather-related closings and campus emergencies. The alert system allows subscribers to receive up-to-the-minute details sent via text, email or phone call.

Announcements of weather-related closures of UNL are available through a variety of media — including UNL Alert, e-mail, and area television and radio stations.

Weather-related closures will be immediately posted on the UNL Web page, www.unl.edu. Also, radio and television stations should be notified by 6 a.m. for day classes and 2 p.m. for night classes.

The announcements will also be made through UNL Alert, a service that sends emergency messages to devices individuals designate. UNL Alert messages can be sent to cell phones (text and voice), landline phones, PDAs, two-way radios and e-mail addresses. For more information about UNL Alert, including how to sign up, go to <http://emergency.unl.edu/unlalert.shtml>.

UNL also sends inclement weather closure messages to all faculty, staff and students with registered UNL e-mail addresses.

The university also offers a toll-free hotline that anyone can call to hear recorded messages about UNL. Call 1-877-848-7537 anytime for recorded messages.

Selected positions — such as police and snow-removal personnel — have been identified as essential during weather closings. Those employees are made aware of the designation when hired. Employees should assume they are not needed during weather emergencies unless

they have been told otherwise.

When UNL is closed due to inclement weather, all regular office/service and managerial/professional personnel scheduled to work will be considered on paid administrative leave. Essential employees who work during a weather shutdown will receive time off (hour for hour) at a later date. At departmental discretion, regular hourly paid employees may receive additional pay (hour for hour) in lieu of time off. UNL’s policy on inclement weather pay/leave and payroll procedures is available at <http://go.unl.edu/tsh>.

If UNL closes during the day to allow students and employees to get home safely, campus will be notified through deans, directors and department chairs.

The university operator will also provide closure information to anyone who calls UNL’s main switchboard, 402-472-7211

Site-specific closings off campus will be made by the responsible administrator and communicated locally.

In the event of a closure, individuals who have tickets to athletic events or performances on campus should call ahead to see if those events will be held.

Decisions to close the campus for inclement weather are based on a number of safety factors including current and near future weather predictions, road conditions within the City of Lincoln and the local area, access to Lincoln via highways and roads, the condition of UNL’s parking lots and sidewalks, campus snow-removal staffing plans, and guidance from local and emergency management agencies.

Faculty to participate in CIC leadership program

The Senior Vice Chancellor for Academic Affairs is sponsoring the participation of five UNL faculty members for the Committee on Institutional Cooperation’s Academic Leadership Program.

The fellows for the 2012-13 academic year are: Laurie Bellows, associate dean of Graduate Studies and professor of practice; Nancy Busch, interim dean of Libraries; Archie Clutter, dean of the Agricultural Research Division and director of the Nebraska Agricultural Experiment Station; Valery Forbes, director of the School of Biological Sciences; and Kim Wilson, interim dean of the College of Architecture.

UNL will host the last of the three CIC Academic Leadership Program seminars April 4-6.

The Academic Leadership Program is one of the CIC’s most successful leadership initiatives. Established in 1989, the program

develops the academic leadership and managerial skills of nominated faculty who have demonstrated exceptional ability and academic promise. This year’s fellows will attend three seminars hosted by University of Michigan, University of Iowa and UNL. The program is addresses the challenges of academic administration at major research universities, while helping faculty members prepare to meet those challenges.

For more information on the five UNL faculty who will participate in the program, go to <http://go.unl.edu/ev3>.

For information about the CIC’s Academic Leadership Program and this year’s participants, contact UNL’s ALP liaison, Lance Pérez, associate vice chancellor for academic affairs, at lperez21@Unl.edu or 402-472-3751.

NU Foundation collects \$165M

Donors gave \$165 million to the University of Nebraska Foundation in the 2012 fiscal year. The total ranks as the foundation’s third biggest fundraising year.

During the fiscal year that ended June 30, the foundation transferred nearly \$124 million to the university campuses. Funds transferred supported students (\$18 million); faculty (\$4.6 million); research (\$7.3 million); academic programs (\$38.4 million); museums, libraries and fine arts (\$3.1 million); campus

and capital improvements (\$51.3 million); and the four alumni associations (\$1 million).

The foundation’s largest fundraising total was \$172.1 million collected in fiscal year 2011. The second-highest total raised was \$166.5 million in 2008.

The fundraising results were reported at the annual meeting of the foundation’s board on Oct. 26.

For more information on the NU Foundation, go to <http://nufoundation.org/annual-reports>.



Architectural rendering of the Mixed-Use University Parking and Residential Facility approved by the University of Nebraska Board of Regents on Oct. 26. The building will include a UNL parking garage and a privately-managed apartment complex.

Regents approve public, private garage/apartment complex

The University of Nebraska Board of Regents approved Oct. 26 a campus project that will combine a UNL parking facility with a privately-run housing facility.

The Mixed-Use University Parking and Residential Facility will be located on a 1.7-acre site bounded by R, Q and 18th street and North Antelope Valley Parkway. The parking structure will accommodate 1,654 vehicles and management office space. “The WRAP” housing facility will include 475 beds and be designed primarily for UNL students. The WRAP project will be developed by American First Real Estate Group, which was selected through a competitive bid process.

The WRAP design will also be able to incorporate commercial tenants if demand merits.

In September, the Regents voted to take a decision on the project because of concerns with the mix of public and private facilities. Regent concerns cen-

tered on the private apartment facility resulting in more vacancies in UNL residence halls and provisions for maintenance in the building.

American First will lease the property under a 35-year ground lease. The lease will dictate the standards of management and operation of the housing and other mixed-use components of the WRAP. The lease will also give the university the option to purchase the WRAP space.

The WRAP will integrate apartments with a parking structure crowned with additional apartment units.

Plans call for 130 suites of two-, three- and four-bedroom units. Twenty-six suites (101 beds) will be on first-four floors, with an additional 104 suites (374 beds) on top of the parking garage (floors nine to 11).

Lighting will combine high-performance, durable fixtures. Occupant sensors and additional controls will be implemented to minimize energy consumption

while providing a safe and comfortable environment. In addition, an emergency backup generator will be provided to serve critical loads as well as a fire alarm system with full detection and notification capabilities.

Apartment features and amenities planned include: secured access; on-site management office; rooftop outdoor terrace with hot tubs; environmentally friendly roof garden with plantings; fitness center; group study lounges; bicycle storage; secured waiting areas for mass transit; full kitchens with appliances; fully furnished units; and washer/dryers.

Estimated rents will range from \$600 to \$715 per bed per month for 12-month leases.

The seven-story parking structure is planned to have 1,608 stalls — 1,263 stalls for university parking and 345 stalls for the apartment complex.

Construction is scheduled to begin in March, with the facility opening in August 2014.

Grad students seek volunteers for LGBT study

Three UNL doctoral students are seeking volunteers to help with research into the ways lesbian, gay, bisexual and transgender children and parents talk after the coming-out process.

The communication studies students leading the research are Christina Ivey, Amy Arellano and Allison Ronna.

Parents and children participating must have had a direct explicit discussion or acknowledgement of their sexual orientation. The conversation/acknowledgement must have happened within the last five years.

Participation will require approximately one hour of time. Interviews will be recorded. All

responses will be kept confidential. Identity of participants will not be included in the analysis or reporting of the research results.

Participants can choose to not answer a question or stop the interview at any time.

For more information, contact Ronna at Allison.ronna8@gmail.com.



Spring Reading Sessions

Tutoring for Struggling Readers K-5th

Is your child reading 1-3 years below grade level?

The Kit & Dick Schmoker Reading Center is offering tutoring this spring for students in grades K-5.

We provide one-on-one instruction in: phonemic awareness, phonics, fluency, vocabulary, comprehension and writing skills.

Limited space is available.

Applications due by Dec. 4.

Learn more and download applications online at go.unl.edu/readingcenter

Who should apply?

Students who are reading or writing below grade-level expectations (grades K-5)

Session Options: Jan. 14 to April 11

Monday and Wednesday 4:30 to 5:30 p.m.
Monday and Wednesday 5:45 to 6:45 p.m.
Tuesday and Thursday 4:30 to 5:30 p.m.
Tuesday and Thursday 5:45 to 6:45 p.m.

- 60-minute sessions (twice a week)
- Tutoring provided by UNL education students under supervision of literacy faculty
- Tuition is \$190
- Limited scholarships available; awarded by need



Kit and Dick Schmoker Reading Center
University of Nebraska-Lincoln
111 Home Economics Building
Lincoln, NE 68583-0800
402.472.3532 • readingcenter@unl.edu

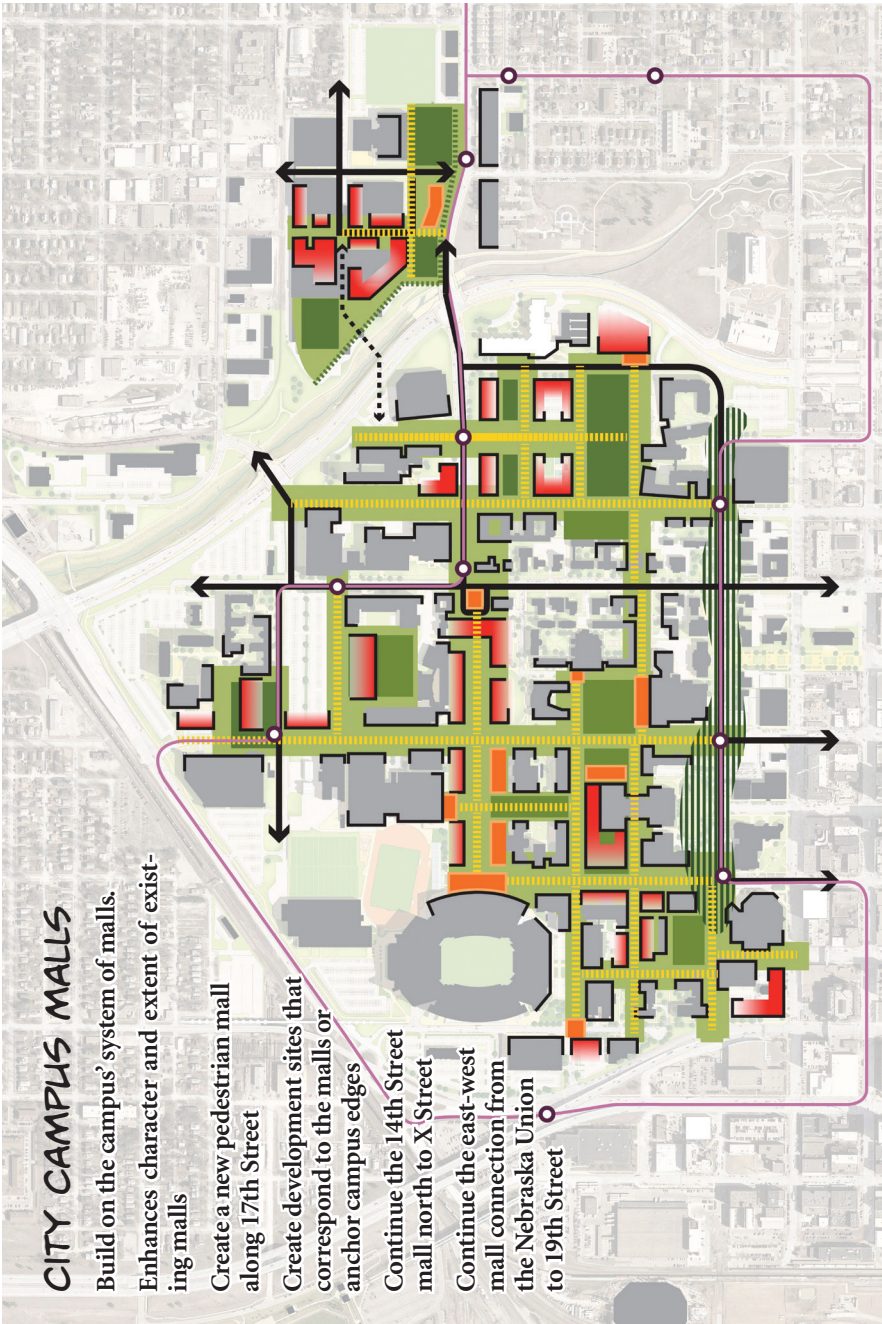
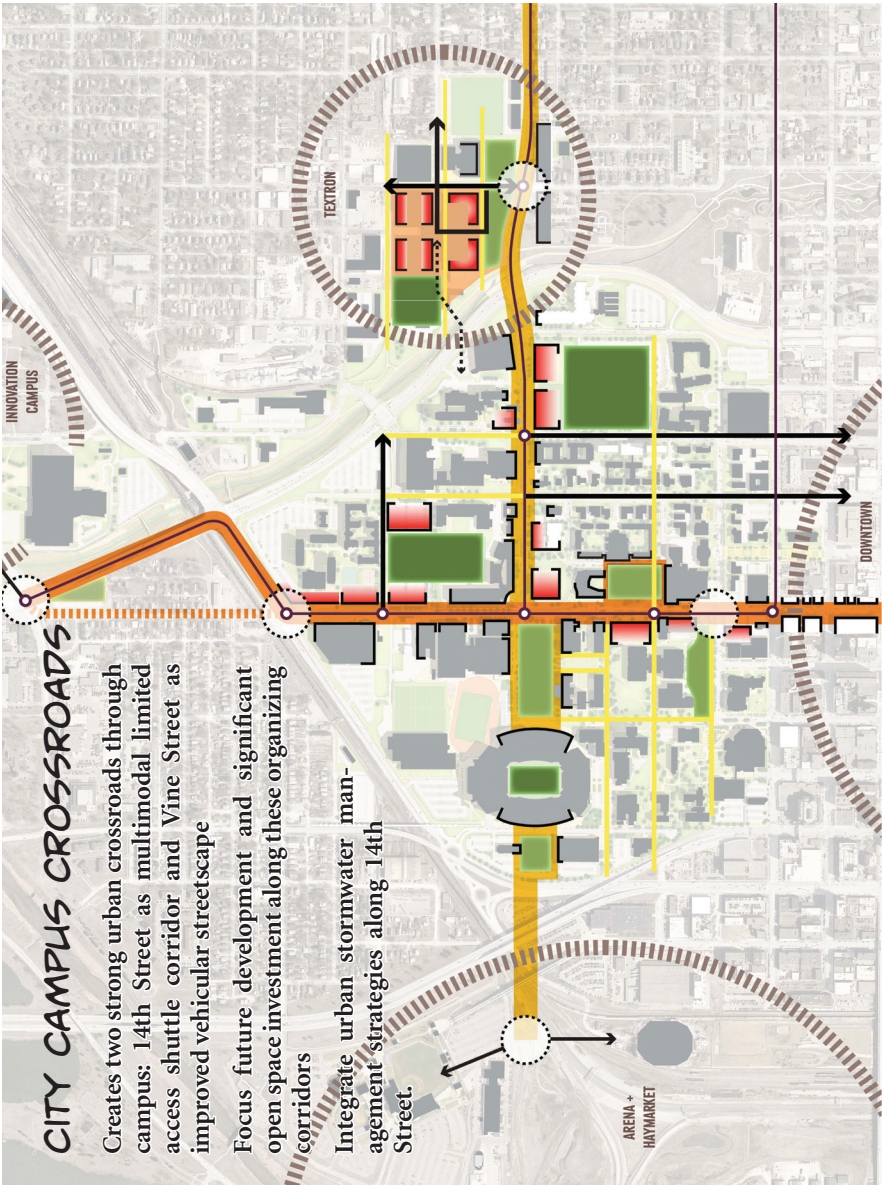
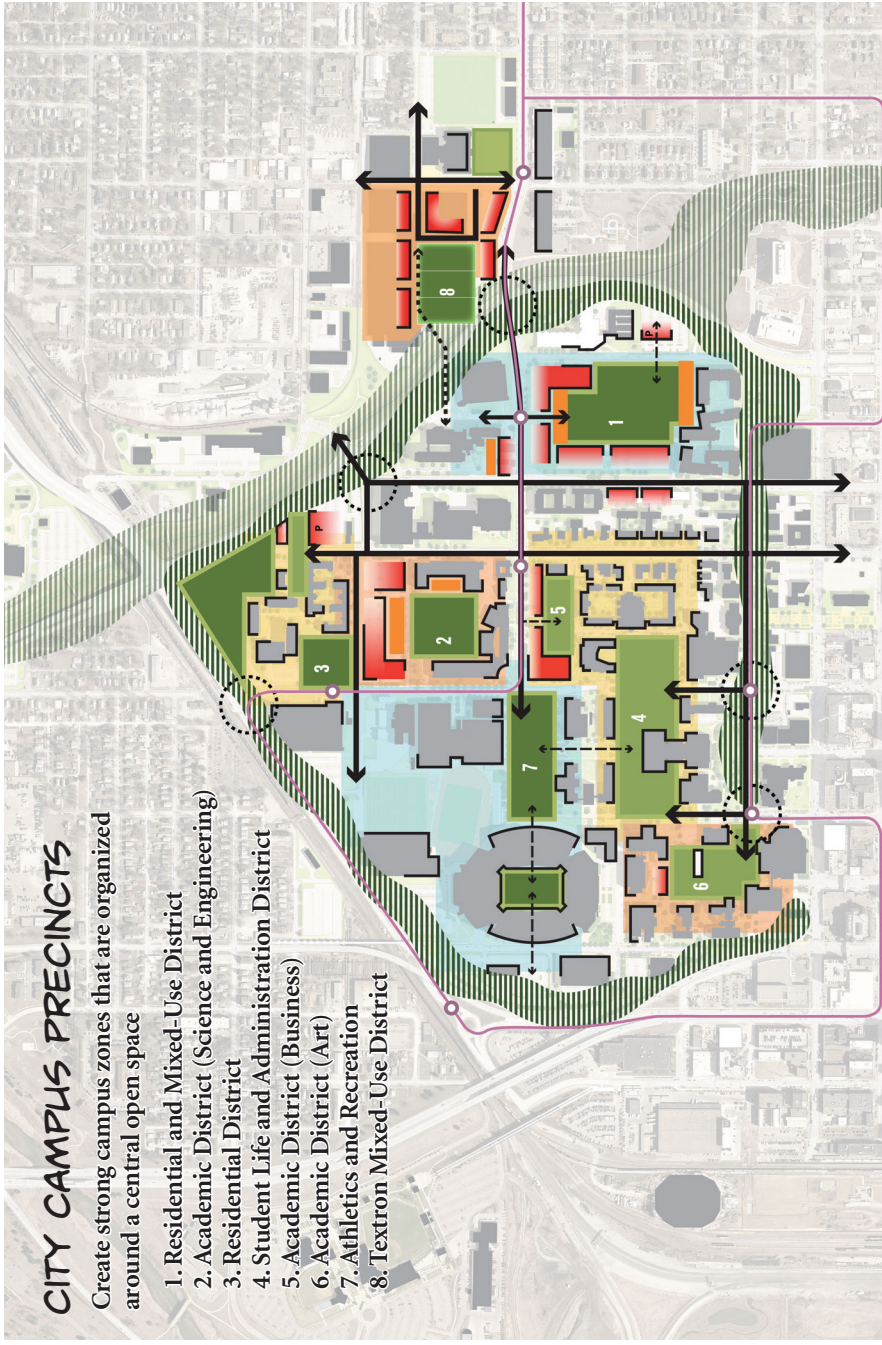


LNL MASTER PLAN CONCEPTS

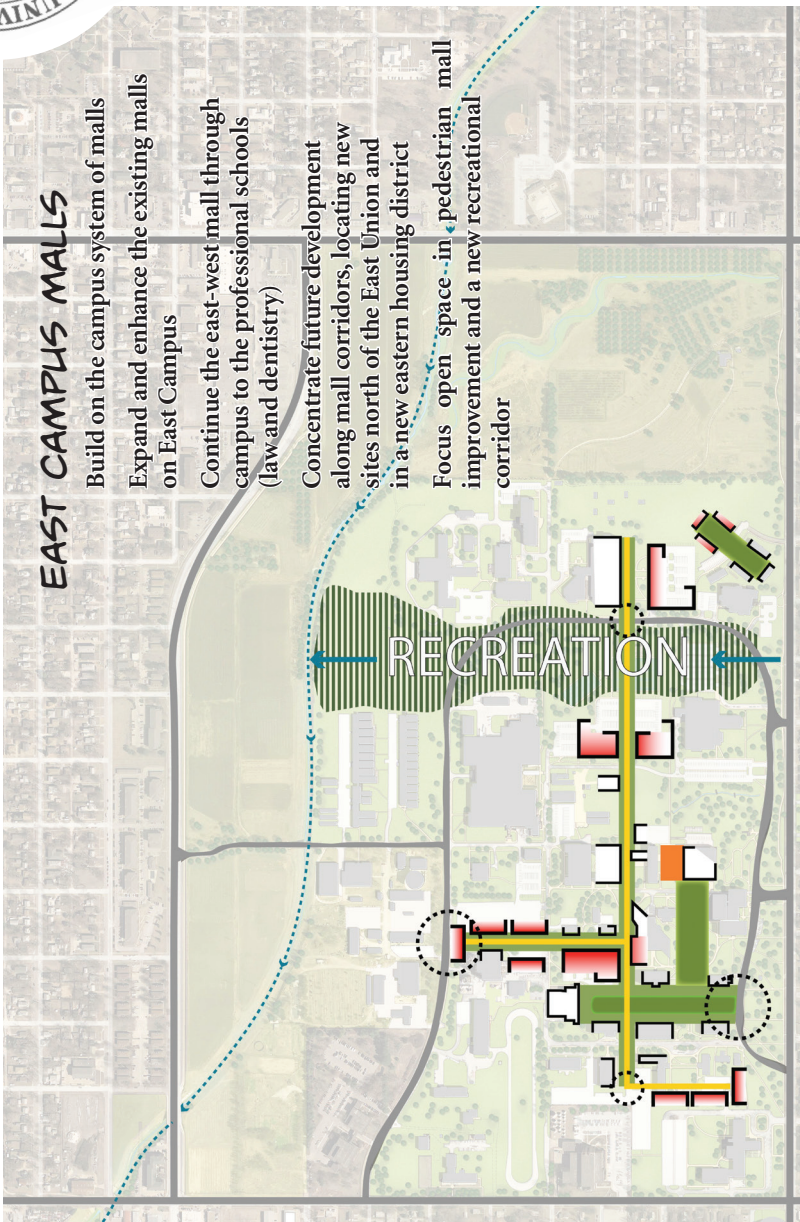
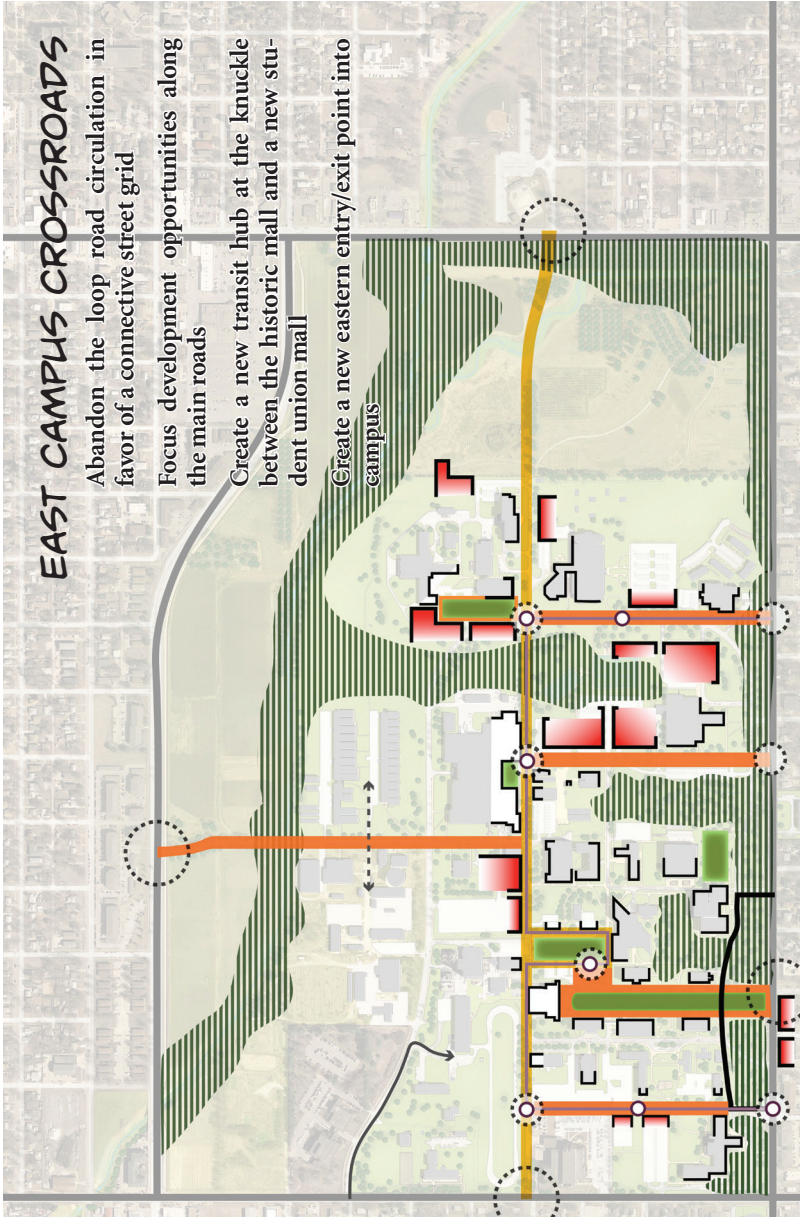
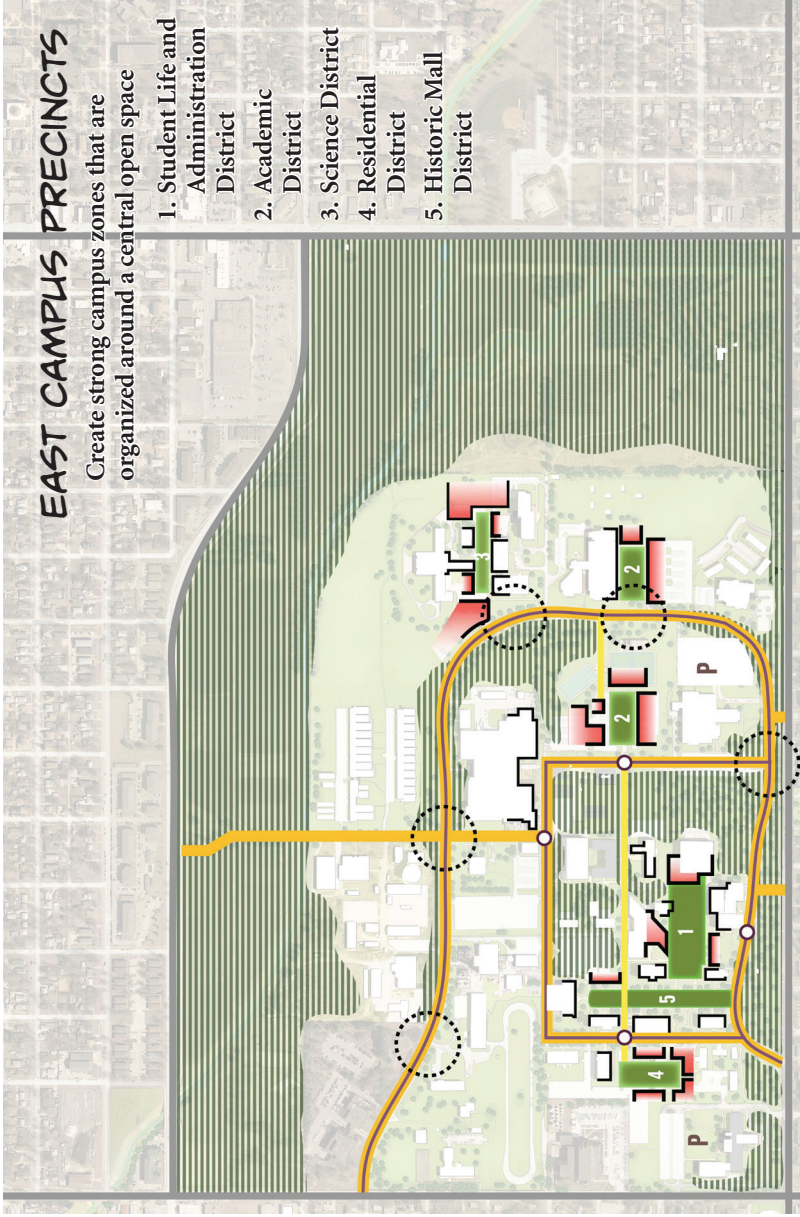
AS PRESENTED BY SASAKI ASSOCIATES DURING OPEN HOUSES OCT. 24-25

CITY CAMPUS

CONCEPT DRAWINGS ONLY. FINAL LNL CAMPUS AND LANDSCAPE MASTER PLANS WILL BE DEVELOPED BASED IN PART ON FEEDBACK GENERATED BY THESE CONCEPTS. LEARN MORE AT WWW.PLANBIGIDEAS.COM.



EAST CAMPUS



- KEY**
- Shuttle stop
 - Gateway Entry
 - Green Campus Boundary
 - Landscape Open Space
 - Recreation Open Space
 - Building Opportunity
 - Plaza

LEARN MORE ABOUT
THE ENTIRE LNL MASTER
PLAN PROCESS AT
[HTTP://PLANBIG.LNL.EDU](http://PLANBIG.LNL.EDU)

CONCEPT MAPS PROVIDED
BY SASAKI ASSOCIATES